

SHAHU SHIKSHAN SANSTHA'S (PANDHARPUR)
NALANDA LAW COLLEGE

(Affiliated To University of Mumbai)
(REGD. NO. BPT ACT F - 712 SOLAPUR)

Plot No. 2, RSC 34, Gorai-II, Borivali (West), Mumbai - 400 091.
● Email : nalandalawcollege172@gmail.com ● Tel.: 022-2867 3210, 2868 8184
● Website : nalandalawcollege.in ● Mobile: 7304180489

CRITERIA 6

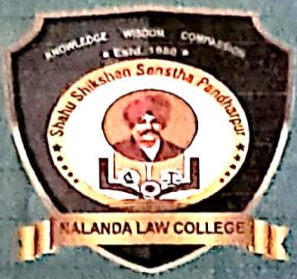
GOVERNANCE, LEADERSHIP & MANAGEMENT

6.1

INSTITUTIONAL VISION AND LEADERSHIP

6.1.2

Effective leadership is visible in various institutional practices such as Decentralization and participate management



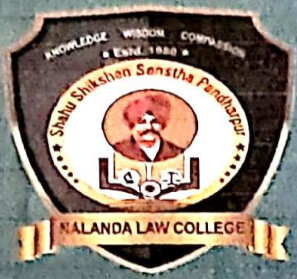
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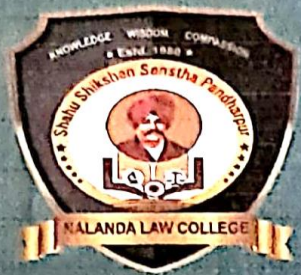
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6.1.2

**Case study showing-
decentralization and
participative management
in the institution**



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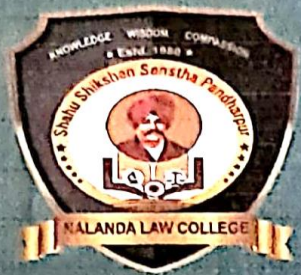
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Case study- Governance of institutional/college/HEI

Governance		Participative management	
Governance at trust[management level]	Governance at principal level	Administrative Governance[management]	Academic committees
President	Principal	Committees	Time-table committee
Vice-President	IGAC Coordinator	Admission Committee	Library Committee
Treasurer	RDC Member	Redressal Committee	Students Council
Secretaries	Committees in College	Examination Committee	Research Committee
Members		Extension Activity Committee	NSS
			WDC



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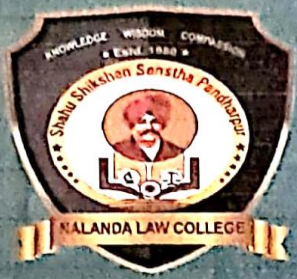
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Supportive documents – Case study – college administration

Decentralization	Participative	
Trust's Management Body	Administration Committees	Academics Committees
Organogram	a. Admission Committee	a. Library Committee
Principal's management hierarchy	b. Redressal Committee	b. Students Council
CDC-Formation	c. Examination Committee	c. Research Committee
IQAC Formation	d. Extension Activity Committee	d. NSS
Committees in College		e. WDC



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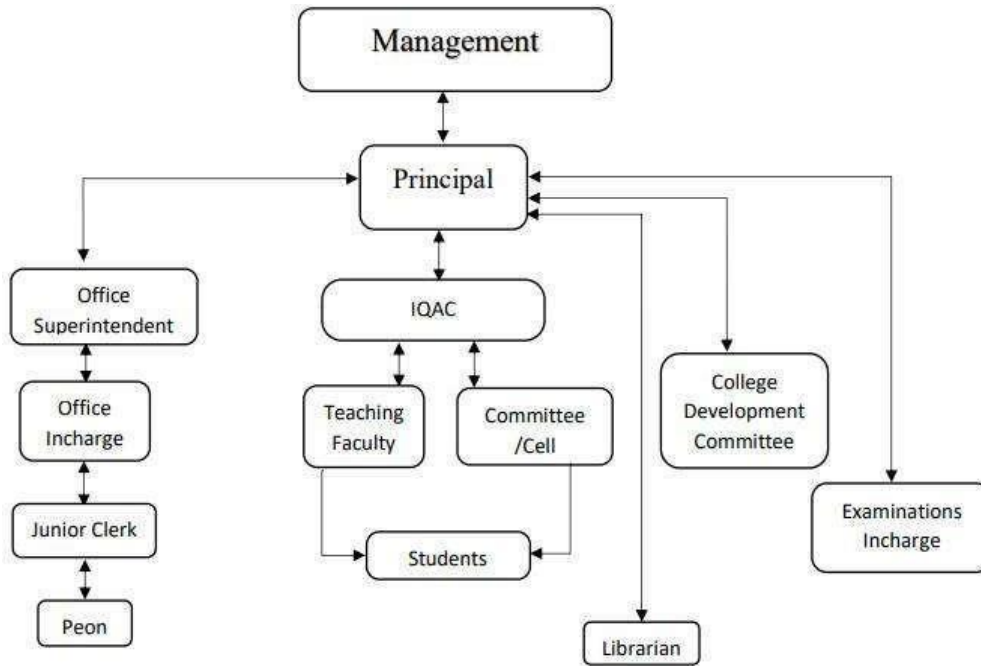


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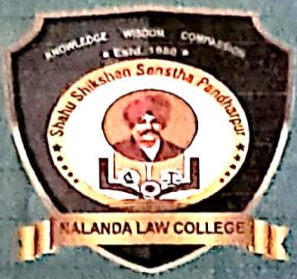
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2. Organogram



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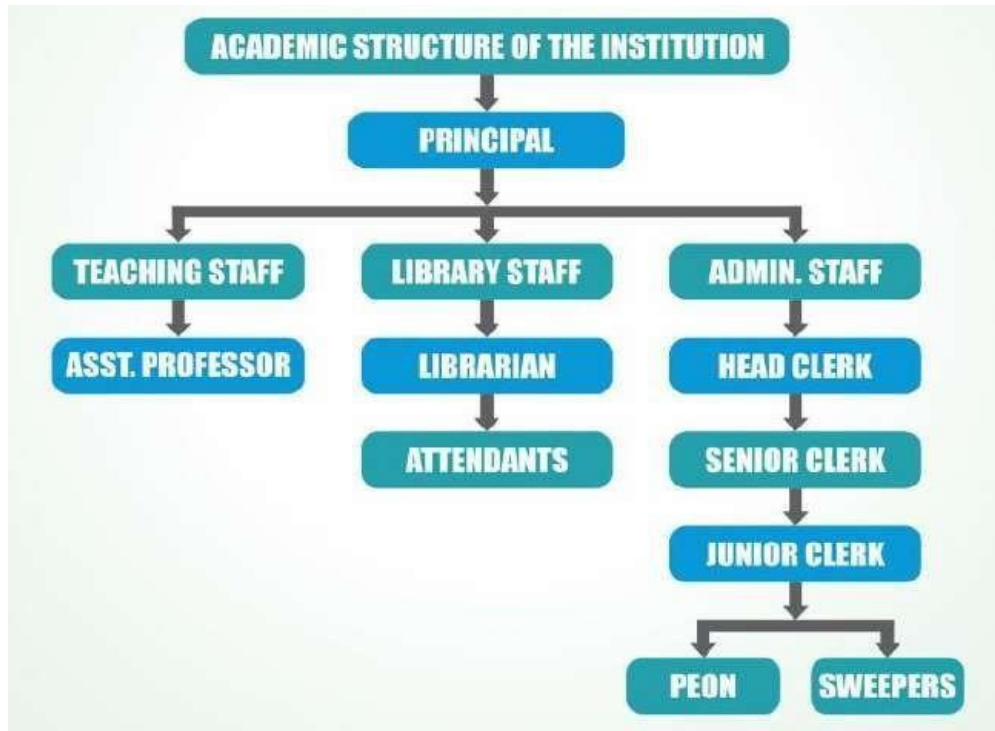


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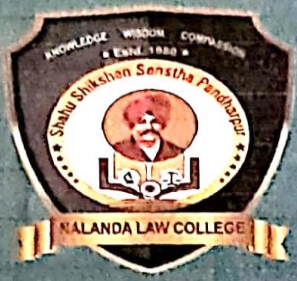
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2. Principal's Management Hierarchy



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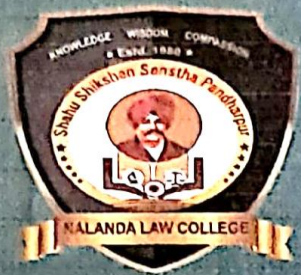
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COLLEGE DEVELOPMENT COMMITTEE

DESIGNATION	NAME OF TEACHER
Chairperson	Smt. Varsha Bansode
IQAC Co-ordinator	Prof. Durga Naik
Member	Shri. Mayuresh Awhad
Member	Smt. Surekha Thoke
Member	Shri. Vikas Pawar
Member	Smt. Sangeeta Kashelkar
Member	Prof. Devendra Singh



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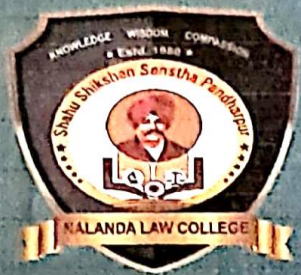
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ANTI – RAGGING COMMITTEE

Sr. no.	Member	Designation	Committee
1	Mr. Milind Gajdhane all	Asst. Professor	Local secretary and president
2	Dr. J.B Patil	<u>I/C Principal</u>	Vice president
3	Shri Milind Lotankar	<u>Clerk</u>	Member
4	Mr. Devendra Singh	Professor	Legal Advisor
5	Smt. Sandhya Doshi	Social worker	Member
6	Mrs. Nalanda Badekar	Professor	Teaching staff member
7	Shivananda Shetty	Social worker	Corporator



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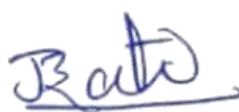
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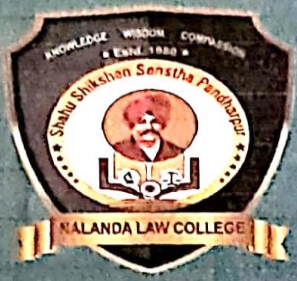
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SEXUAL HARASSMENT PREVENTION COMMITTEE

Sr. no.	Name	Designation	Committee
1	Mrs. Rameshwari Dubey	Asst. Professor	President
2	Dr. J.B Patil	I/C Principal	Vice President
3	Mrs. Swapna Shah	Professor	Member
4	Smt. Varsha Bansode	Student	Student Representative
5	Mrs.. Durga Naik	Professor	Member
6	Shri. Mayuresh Awhad	Student	Student Representative
7	Smt. Surekha Thoke	Social Worker	Member
8	Shri. Vikas Pawar	Advocate	Member
9	Smt. Sangeeta Kashelkar	Senior Clerk	Non- Teaching Ladies representative
10	Mr. Devendra Singh	Legal Advisor	Professor




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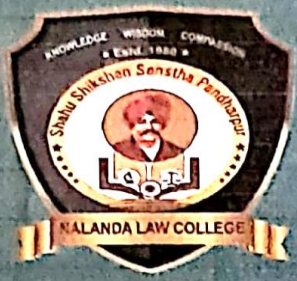
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GRIEVANCE REDRESSAL COMMITTEE

Sr. No.	Name	Designation	Committee
1	Dr. J.B Patil	I/C Principal	President
2	Mr. Milind Gajdhane	Senior Faculty	Local Secretary
3	Mr. Devendra Singh	Professor	Legal Advisor
4	Smt. Vishakha Naik	Student	Student Representative
5	Shri. Vijay Bhandigre	Student	Student Representative
6	Mrs. Durga Naik	Professor	Teaching staff female representative
7	Smt. Sandhya Doshi	Social Worker	Member




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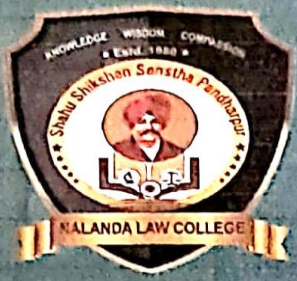
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3. Committees in college List

CDC Committee
IQAC Committee
Student Counselling Cell
Examination Committee
Student Counselling Committee
Grievance Redressal Committee
Anti-Ragging Committee
Minority Committee Cell
Committee for SC & ST
OBC Cell Committee
Prevention of Sexual Harassment Committee
Internal Complaint Committee
Library Committee
Student Bar Forum
Sports Committee
Cultural Committee



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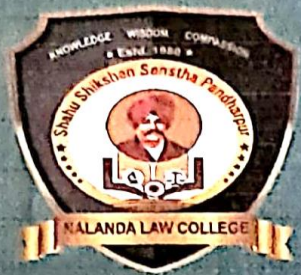
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3. List showing different Committees as shown in participative management

Administration Committees	Academics Committees
Admission Committee	Library Committee
Redressal Committee	Students Council
Examination Committee	Research Committee
Extension Activity Committee	NSS
	WDC




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6.1.2 Description in maximum 500 words

Effective leadership- It is the ability to successfully influence and support a team of college- management, principal and staff. In this college, the effective leadership works with 5 essential skills: innovation; vision; inner values; inspiration and communication.

Case Study of Effective Leadership- In Nalanda Law College, the management, governance is itself a case study. The heading of Case Study is Effective Leadership in Nalanda Law College.

Parts of Effective Leadership- It is visible in this institutional practices with two main parts such as- decentralisation and participative management.

1. **Decentralisation Management in Nalanda Law College** - In this hierarchy the powers are decentralised. The decentralisation starts as trust's management body; organogram; principal's management hierarchy; college development committee; internal quality assurance cell and various committees in various college.

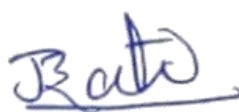
a. **Importance of decentralised management**- It allows the lower management to be more actively involved in this college administration, it ensures the growth of academics and administration of college qualitatively as well as quantitatively.

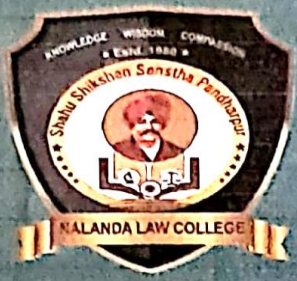
Trust Management is peer time with higher power

Organogram shows the decentralisation of power- leadership in trust management

b. **Principal's Management Hierarchy**- Trust's Management is mainly for all educational institutes under the governance of trust, principal's management is directed by guidelines of management. Principal is head of institution, he actually executes the qualitative and quantitative leadership and confer power, decentralise the powers to CDC, IQAC and all other committees for decentralisation of administration.




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- 2. Participative Management-** Nalanda Law College believes in effective leadership through participative management. It is second and allied part of decentralisation management. In this process almost each member, each stakeholder participates constructively for the qualitative and quantitative educational appraisal, development and growth.



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